

# **California Native Plant Society, Santa Clara Valley Chapter Guidelines for Resolving Conflicts**

Version 1.0

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## **Chapter Code of Conduct**

1. Be respectful of every person's input.
2. Use problem-solving methods that support everyone.
3. Welcome new members and new ideas.
4. The good of the chapter and conservation must always be considered.
5. Chapter guidelines on representing CNPS-SCV externally must be followed.

## **Principles for Resolution**

1. Chapter work must be done according to scientific principles. Establish current reference materials and authorities for best practices. Consult with state CNPS when applicable
2. More than one method may work. Does any given method do more harm than good?
3. Teamwork is vital. If deviation is not egregious one must tolerate the annoyances common to working in groups.
4. Balance is important. For example, enforcing one method may be simple, but one must also give volunteers room to exercise creativity (within scientific guidelines and evidence-based evaluation).

Each committee should follow these guidelines in its operations. If a conflict arises the Executive Committee should be asked to mediate and resolve the conflict.